

PRIVACY NOTICE

1. Introduction and Scope

This Privacy Notice (this “**Notice**”) explains how MHCB CONSULTING (THAILAND) CO., LTD. (the “**Company**,” “**we**,” “**our**,” or “**us**”) processes the Personal Data (as defined below) of different categories of identifiable persons, such as our clients, suppliers, distributors, contractors, subcontractors, vendors, service providers (including directors and contact persons), end users of our various services, and other persons who contact the Company in the course of our business.

We recognize the importance of Personal Data protection and are committed to ensuring that your Personal Data is processed in accordance with the Personal Data Protection Act B.E. 2562 (2019) (the “**PDPA**”) based on this Notice.

In this Notice, “Personal Data” means any information relating to a natural person (the “**Data Subject**”) that enables the identification of such person, directly or indirectly, not including information of deceased persons.

2. Acquisition of Personal Data

The Company may obtain your Personal Data directly from you or another source, including, but not limited to the following:

- (a) Provided directly by you when we establish a business relationship with you, including information obtained by business card exchange and submitted in various documents; and
- (b) Provided when you respond to questionnaires or surveys or communicate with us through phone calls, emails, and/or other correspondence.

In the event that you provide any Personal Data to the Company on behalf of other persons, it is your responsibility to confirm that such other persons have consented to the processing and transfer of their Personal Data in accordance with this Notice (if necessary), and you shall be authorized to receive any privacy notices and other related information on their behalf. In the event that you provide a minor’s Personal Data, you shall obtain consent from his/her parent or legal guardian.

We do not knowingly collect Personal Data from minors under the age of 20 without the consent of parents or guardians. If we learn that Personal Data of any Data Subject less than 20 years of age has been collected, we will obtain the consent of parents or guardians or take reasonable measures to promptly delete such data from our records.

3. Personal Data Processed

The Company may collect, use, and disclose Personal Data solely to the extent necessary to conduct its business activities and only within the scope of the purposes indicated when the information is obtained. The Personal Data that the Company holds may include the following:

| Order | Categories of Data Subjects | Personal Data Processed |
|-------|--|---|
| (1) | Our clients, suppliers, end users/distributors, contractors, | Name, telephone number, email address, job position, address, passport, ID card, signature and any other information you provide us in the course of business |

| Order | Categories of Data Subjects | Personal Data Processed |
|-------|--|--|
| | subcontractors, vendors, and service providers (including directors and contact persons) | activities |
| (2) | Other persons | Name, address, telephone number, email address, etc. |

4. Purposes of Processing

The Personal Data of the following categories of individuals may be processed for the following purposes:

| Order | Categories of Data Subjects | Purpose of Processing |
|-------|---|---|
| (1) | Our clients, suppliers, end users/distributors, contractors, subcontractors, vendors, and service providers (including directors and contact persons) | (a) to commence business with you (b) to prove the authorized signature (c) to provide services (d) to obtain services (e) to provide follow-up services (f) to conduct customer management (g) to comply with financial controls (h) to communicate and respond to inquiries (i) to notify you about changes to our Privacy Notice (j) for procurement and payment (k) for tax-related procedures (l) for contract and dispute management |
| (2) | Other persons who contact us during the course of our various business activities and services | (a) to conduct ordinary business activities |

5. Legal Grounds for Processing

Your Personal Data shall be processed for the aforementioned purposes in accordance with the PDPA. In principle, the Company processes your Personal Data only when:

- (a) the processing is necessary for legitimate interests pursued by the Company as a data controller or interests of a third party other than the data controller, except where the fundamental rights and freedoms of the Data Subject regarding the protection of his or her Personal Data override these interests.

Other than where justified by the legitimate interests above, the Company will usually process Personal Data where necessary for:

- (b) the performance of a contract to which the Data Subject is a party or in order to take steps at the request of the Data Subject prior to entering into a contract;
- (c) compliance with a legal obligation imposed upon the Company;
- (d) preventing or suppressing a danger to a person's life, body, or health;
- (e) the performance of a task carried out in the public interest or in the exercise of official

authority vested in the Company;

- (f) the achievement of purposes relating to the preparation of historical documents or archives for the public interest or for purposes relating to research or statistics in which suitable measures to safeguard the Data Subject's rights and freedoms are taken; and/or
- (g) processing based on the Data Subject's consent. Before or at the time the data is collected, the Company shall inform the person concerned about the purpose for which consent is required, what Personal Data will be collected for processing, the right to revoke consent, the possible consequences for the Data Subject in automated individual decision-making and profiling, and the possible transfer to third countries.

Some categories of Personal Data are of a sensitive nature, and data protection legislation has imposed a stricter regime for these special categories of Personal Data ("**Sensitive Personal Data**"). This data concerns race; ethnic origin; political opinions; cult, religious, or philosophical beliefs; sexual behavior; criminal records; health data; disability; trade union information; genetic data; biometric data; and any data that may affect the Data Subject in the same manner. In principle, the processing of Sensitive Personal Data is forbidden unless the Company can refer to an exception. In the limited number of cases in which the Company processes Sensitive Personal Data, the Data Subject will be informed in advance. For more information about the Company's handling of Sensitive Personal Data, please refer to "10. Contact Details of the Data Controller."

6. Provision of Personal Data to Third Parties

For the purposes stated in "4. Purposes of Processing," the Company may disclose your Personal Data:

- (a) to companies and entities within its group, including the foreign entities specified, namely, Mizuho Bank, Ltd., and Mizuho Financial Group, Inc.;
- (b) to third-party agents/suppliers or contractors bound by obligations of confidentiality in connection with the processing of your Personal Data for the purposes described in this Notice (this may include, without limitation, leasing companies, subcontractors, customers, system engineer service providers, financial organizations, business advisors, law firms, marketing agencies, and other service providers); and/or
- (c) to the extent required by laws, regulations, or court orders (for example, if we are under a duty to disclose your Personal Data in order to comply with a legal obligation).

The Company may transfer your Personal Data to countries outside of Thailand, such as Japan and Singapore. Countries outside of Thailand may not have Personal Data protection laws as comprehensive as those that exist in Thailand, and the same level of protection as that set forth in the PDPA may not necessarily be guaranteed. In such case, the Company shall implement the necessary safety management measures pursuant to the requirements of the PDPA.

7. Data Storage and Retention Period

Your Personal Data will be stored securely in the Company's data server or in a third party's data server. The Company will strictly control access to this information and will review such access control from time to time.

The Company will not keep your Personal Data for longer than is required (i) for the purpose

for which it has been collected or processed, (ii) in accordance with the applicable laws, or (iii) to allow the Company to protect its legitimate rights and interests or those of third parties. To determine the appropriate retention period for the Personal Data, we shall consider the amount, nature, and sensitivity of the Personal Data; the potential risk of harm from unauthorized use or disclosure of the Personal Data; the purposes for which we process the Personal Data and whether we can achieve those purposes through other means; and the applicable legal requirements.

8. Rights of Data Subjects

You have the right to access, request the correction or deletion of, request the limitation of processing of, object to the processing of, withdraw consent regarding, and request the data portability of your Personal Data retained by us. Any request for any of these rights should be submitted to the data controller specified in “10. Contact Details of the Data Controller.” When we receive a request based on such rights, we will conduct all necessary investigations without delay and provide you or a nominated third party with the relevant Personal Data or otherwise respond to such request without delay. If you have given your consent for a specific processing purpose to the Company, you can withdraw this consent at any time. However, the withdrawal of such consent shall not affect the processing of Personal Data for which you have already legally given consent to the Company.

You also have the right to lodge a complaint with the Personal Data Protection Committee if you have any complaint regarding our processing of your Personal Data.

9. Security Management of Personal Data

The Company will maintain and manage accurate and up-to-date personal information and prevent the leakage of the Personal Data with necessary and appropriate security measures. Moreover, the Company will conduct the necessary and appropriate supervision of employees who process the Personal Data and Data Processors (including sub-processors, etc.).

10. Contact Details of the Data Controller

To exercise your rights specified in “8. Rights of Data Subjects” or to submit inquiries concerning this Notice, you can contact the following persons/departments:

MHCB CONSULTING (THAILAND) CO., LTD.
Responsible Person/Department: Human Resource Department
Telephone Number: 02-005-2100
Email Address: consult@mhcbct.co.th