

Mizuho Financial Group, Inc. (MHFG)

1. Changes of Executive Officers

Executive Officers in this section mean either executive officers as defined in the Companies Act or executive officers as defined in our internal regulations.

(Effective as of April 1, 2022)

Name		New Position		Current Position
Makoto Umemiya	Member of the Board of Directors, Deputy President & Senior Executive Officer (Representative Executive Officer)	Group Chief Digital Innovation Officer (Group CDIO) / Head of Financial Control & Accounting Group (Group CFO)	Member of the Board of Directors, Senior Executive Officer	Head of Financial Control & Accounting Group (Group CFO) / Project Manager of International Accounting Standards Project Team
	Member of the Board of Directors, Senior Executive Officer	Head of Risk Management Group (Group CRO)	Member of the Board of Directors, Senior Executive Officer	Head of Risk Management Group (Group CRO) / Head of Compliance Group* (Group CCO)
Hidekatsu Take	Senior Executive Officer	Head of Corporate & Institutional Company / Head of Global Corporate Company	—	Managing Executive Officer of MHBK
Kenya Koshimizu	Senior Executive Officer	Co-Head of Global Markets Company	Group Executive Officer	
Mitsuhiro Morishita	Senior Executive Officer	Head of Global Products Unit	Group Executive Officer	
Koji Yonei	Senior Executive Officer	Head of IT & Systems Group (Group CIO)	Senior Executive Officer	Group Chief Digital Innovation Officer* (Group CDIO) / Head of IT & Systems Group (Group CIO)
Mitsuhiro Kanazawa	Senior Executive Officer	Co-Head of IT & Systems Group (Group Co-CIO)	Group Executive Officer	Deputy Head of Strategic Planning Group
Hiroaki Ehara	Senior Executive Officer	Head of Operations Group (Group COO)	Group Executive Officer	Head of Operations Group* (Group COO)
Makoto Matsubara	Senior Executive Officer	Head of Compliance Group (Group CCO)	Group Executive Officer	Group Chief Crisis Management Officer (Group CCMO)

Name		New Position		Current Position
Kazutoshi Isogai	Group Executive Officer	Deputy Head of Retail & Business Banking Company	Operating Officer	General Manager for Strategic Planning Group
Hiroshi Kawamoto	Group Executive Officer	Group Chief Crisis Management Officer (Group CCMO)	Operating Officer	General Manager of Planning Administration Department
Yuta Hayashi	Group Executive Officer	Deputy Head of IT & Systems Group	—	Operating Officer of MHBK
Yasumasa Mukai	Group Executive Officer	Attached to IT & Systems Group	Group Executive Officer	Deputy Head of IT & Systems Group
Masatoshi Yoshihara	Reassigned	President & CEO (Representative Director) of MHRT	Senior Executive Officer	Co-Head of Global Markets Company

(Note) Asterisk indicates 'Acting' CxOs.

(Effective as of May 1, 2022)

Name		New Position		Current Position
Natsumi Akita	Group Executive Officer	Group Chief People Officer (Group CPO)	—	

(Note) Ms. Natsumi Akita is currently Marketing Vice President of Adobe Co., Ltd.

2. Changes of Operating Officers

(Effective as of April 1, 2022)

Name		New Position		Current Position
Ryousuke Kawahara	Operating Officer	Deputy Head of Retail & Business Banking Company	Operating Officer	Deputy Head of Retail & Business Banking Company / General Manager of Business Banking Coordination Department
Takefumi Yonezawa	Operating Officer	Deputy Head of Financial Control & Accounting Group / Project Manager of International Accounting Standards Project Team	Operating Officer	General Manager of Financial Planning Department
Shintaro Deguchi	Operating Officer	Deputy Head of Risk Management Group	Operating Officer	Head of Europe Department
Shinichiro Hihara	Operating Officer	Deputy Head of IT & Systems Group	Operating Officer	General Manager of Executive Secretariat
Yasuo Hamakake	Operating Officer	Deputy Head of IT & Systems Group	—	Operating Officer of MHSC
Nobuhisa Abe	Operating Officer	Group Chief Information Security Officer (Group CISO)	Operating Officer	General Manager of Internal Audit Department
Osamu Terai	Operating Officer	Group Co-Chief Information Security Officer (Group Co-CIO)	Operating Officer	General Manager of Security & Data Management Department
Eishi Shimizu	Operating Officer	Deputy Head of Operations Group	Operating Officer	Deputy Head of Operations Group / General Manager of Operations Planning Department
Makoto Umeda	Operating Officer	Deputy Head of Operations Group	Operating Officer	Operating Officer of MHTB

Name		New Position		Current Position
Shiro Shiraishi	Reassigned	Operating Officer of MHBK	Operating Officer	Deputy Head of Retail & Business Banking Company / General Manager of Retail & Business Banking Coordination Department
Kazuya Yamaguchi	Reassigned	Operating Officer of MHBK	Operating Officer	Deputy Head of IT & Systems Group / General Manager of IT & Systems Planning Department
Satoshi Suzuki	Reassigned	Attached to Retail & Business Banking Company	Operating Officer	Deputy Head of Retail & Business Banking Company
Norifumi Akiyama	Reassigned	Attached to Global Products Unit	Operating Officer	Deputy Head of Global Products Unit
Tatsuro Takahashi	Reassigned	Attached to IT & Systems Group	Operating Officer	Group Chief Information Security Officer (Group CISO) / Deputy Head of IT & Systems Group

3. Directors and Executive Officers as of April 1, 2022

Members of the Board of Directors and Executive Officers as Defined in the Companies Act

President & Group CEO (Representative Executive Officer)	Masahiro Kihara	President & Group CEO
Member of the Board of Directors, Deputy President & Senior Executive Officer (Representative Executive Officer)	Makoto Umemiya	Group Chief Digital Innovation Officer (Group CDIO) / Head of Financial Control & Accounting Group (Group CFO)
Members of the Board of Directors, Senior Executive Officer	Motonori Wakabayashi	Head of Risk Management Group (Group CRO)
	Nobuhiro Kaminoyama	Head of Human Resources Group (Group CHRO)
Member of the Board of Directors, Chairman (<i>Kaicho</i>)	Seiji Imai	Chairman (<i>Kaicho</i>) Imai engages in the company's external activities, but does not chair the Board meetings. The Board meetings are chaired by the independent director chair Izumi Kobayashi.
Members of the Board of Directors	Yasuhiro Sato	
	Hisaaki Hirama	Member of the Audit Committee Chairman of the Risk Committee
Members of the Board of Directors (Outside Director) (not full-time)	Tatsuo Kainaka	Chairman of the Nominating Committee Member of the Compensation Committee Member of the Audit Committee
	Yoshimitsu Kobayashi	Member of the Nominating Committee
	Ryoji Sato	Member of the Audit Committee
	Takashi Tsukioka	Member of the Nominating Committee Member of the Compensation Committee Chairman of the Audit Committee
	Masami Yamamoto	Member of the Nominating Committee Chairman of the Compensation Committee
	Izumi Kobayashi	Chairman of the Board of Directors Member of the Nominating Committee Member of the Risk Committee
Senior Executive Officer	Masahiro Otsuka	Head of Retail & Business Banking Company
	Naofumi Fuke	Co-Head of Retail & Business Banking Company

Senior Executive Officer	Hidekatsu Take	Head of Corporate & Institutional Company / Head of Global Corporate Company
	Yasuhiro Shibata	Co-Head of Global Markets Company
	Kenya Koshimizu	Co-Head of Global Markets Company
	Masamichi Ishikawa	Head of Asset Management Company / Deputy Head of Strategic Planning Group
	Mitsuhiro Morishita	Head of Global Products Unit
	Yasuhiko Ushikubo	Head of Research & Consulting Unit
	Naoshi Inomata	Head of Strategic Planning Group (Group CSO)
	Koji Yonei	Head of IT & Systems Group (Group CIO)
	Mitsuhiro Kanazawa	Co-Head of IT & Systems Group (Group Co-CIO)
	Hiroaki Ehara	Head of Operations Group (Group COO)
	Makoto Matsubara	Head of Compliance Group (Group CCO)
	Hisashi Kikuchi	Head of Internal Audit Group (Group CA)

Executive Officers as Defined in Our Internal Regulations

Group Executive Officer	Masatsugu Shimono	In Charge of Specially Assigned Matters
	Goji Fujishiro	In Charge of Western Japan
	Daisuke Horiuchi	Deputy Head of Retail & Business Banking Company
	Kazutoshi Isogai	Deputy Head of Retail & Business Banking Company
	Shuji Matsuura	CEO for the Americas
	Shinsuke Toda	CEO for Europe, Middle East and Africa
	Masayuki Sugawara	CEO for East Asia
	Yasuhiro Kubota	CEO for Asia & Oceania excl. East Asia
	Masato Tsuruoka	Deputy Head of Research & Consulting Unit / Deputy Head of Global Products Unit
	Itaru Shirakawa	Deputy Head of Strategic Planning Group
	Hiroshi Kawamoto	Group Chief Crisis Management Officer (Group CCMO)
	Satoshi Asai	Deputy Head of Human Resources Group
	Natsumi Akita	Group Chief People Officer (Group CPO)
	Takeshi Katano	Deputy Head of IT & Systems Group

Group Executive Officer	Yuta Hayashi	Deputy Head of IT & Systems Group
	Yasumasa Mukai	Attached to IT & Systems Group

(Note1) Ms. Natsumi Akita is scheduled to be inaugurated as Group Executive Officer on May 1, 2022.

(Note2) List of abbreviated titles

- Group CSO : Group Chief Strategy Officer
- Group CFO : Group Chief Financial Officer
- Group CRO : Group Chief Risk Officer
- Group CHRO : Group Chief Human Resources Officer
- Group CIO : Group Chief Information Officer
- Group COO : Group Chief Operations Officer
- Group CCO : Group Chief Compliance Officer
- Group CA : Group Chief Auditor
- Group CDIO : Group Chief Digital Innovation Officer
- Group CCMO : Group Chief Crisis Management Officer
- Group CPO : Group Chief People Officer
- Group CISO : Group Chief Information Security Officer