

Mizuho Financial Group, Inc. (MHFG)

1. Members of the Board of Directors

- (1) Members of the Board of Directors Candidates (to be considered at the ordinary General Meeting of Shareholders of MHFG in June 2024 (“The Shareholders Meeting”))

Yoshimitsu Kobayashi	(Reappointment, Outside Director)
Ryoji Sato	(Reappointment, Outside Director)
Takashi Tsukioka	(Reappointment, Outside Director)
Kotaro Ohno	(Reappointment, Outside Director)
Hiromichi Shinohara	(Reappointment, Outside Director)
Izumi Kobayashi	(Reappointment, Outside Director)
Yumiko Noda	(Reappointment, Outside Director)
Takakazu Uchida	(New appointment, Outside Director)
Seiji Imai	(Reappointment)
Hisaaki Hiramata	(Reappointment)
Masahiro Kihara*	(Reappointment)
Hidekatsu Take*	(New appointment)
Mitsuhiro Kanazawa*	(New appointment)
Takefumi Yonezawa*	(New appointment)

Total of 14 candidates

(Note) Asterisks indicate directors expected to concurrently serve as Executive Officers.

- (2) Members of the Board of Directors scheduled to resign

(Effective as of April 1, 2024)

Makoto Umemiya	(Currently Member of the Board of Directors, Deputy President & Senior Executive Officer (Representative Executive Officer))
Motonori Wakabayashi	(Currently Member of the Board of Directors, Senior Executive Officer)

(Effective in late June 2024)

Masami Yamamoto	(Currently Member of the Board of Directors (Outside Director))
Nobuhiro Kaminoyama	(Currently Member of the Board of Directors, Senior Executive Officer)

- (3) Chairperson of the Board of Directors (to be considered at the Board Meeting to be held following The Shareholders Meeting)

Appointee as Chairperson Izumi Kobayashi

- (4) Members of Committees (to be considered at the Board Meeting to be held following The Shareholders Meeting)

Nominating Committee

Chairperson Yoshimitsu Kobayashi (Outside Director)

Member Takashi Tsukioka (Outside Director)

Member Kotaro Ohno (Outside Director)

Member Hiromichi Shinohara (Outside Director)

Member Izumi Kobayashi (Outside Director)

Compensation Committee

Chairperson Takashi Tsukioka (Outside Director)

Member Yumiko Noda (Outside Director)

Member Takakazu Uchida (Outside Director)

Audit Committee

Chairperson Ryoji Sato (Outside Director)

Member Kotaro Ohno (Outside Director)

Member Takakazu Uchida (Outside Director)

Member Hisaaki Hirama

Risk Committee

Chairperson Hisaaki Hirama

Member Izumi Kobayashi (Outside Director)

Member Yumiko Noda (Outside Director)

Member Rintaro Tamaki (Outside Expert)

Member Hiroshi Naka (Outside Expert)

IT / Digital Transformation Committee

Chairperson Hiromichi Shinohara (Outside Director)

Member Takashi Tsukioka (Outside Director)

Member Masami Yamamoto (Outside Expert)

Member Masatsugu Shimono (Outside Expert)

Member Hisaaki Hirama

(5) Brief Personal Record of Newly Nominated Members of the Board of Directors

Name	Takakazu Uchida	
Business Experience	Jun. 2022	Counselor, MITSUI & CO., LTD. (current)
	Apr. 2022	Director, MITSUI & CO., LTD.
	Apr. 2020	Representative Director, Executive Vice President, Chief Financial Officer, MITSUI & CO., LTD.
	Apr. 2019	Representative Director, Senior Executive Managing Officer, Chief Financial Officer, MITSUI & CO., LTD.
	Jun. 2018	Representative Director, Executive Managing Officer, Chief Financial Officer, MITSUI & CO., LTD.
	Apr. 2018	Executive Managing Officer, Chief Financial Officer, MITSUI & CO., LTD.
	Apr. 2017	Executive Managing Officer, General Manager, Finance Div., MITSUI & CO., LTD.
	Apr. 2014	Managing Officer, General Manager, Finance Div., MITSUI & CO., LTD.
	Apr. 1983	Joined MITSUI & CO., LTD.
Education	Mar. 1983	Graduated from Faculty of Agriculture, The University of Tokyo
Date of Birth	Sep.24, 1960	

Name	Hidekatsu Take		
Business Experience	Apr. 2023	Senior Executive Officer Head of Global Corporate & Investment Banking Company In Charge of Specially Assigned Matters of MHFG (current) Managing Executive Officer Head of Global Corporate & Investment Banking Division of MHBK (current)	
	Apr. 2022	Senior Executive Officer Head of Corporate & Institutional Company Head of Global Corporate Company of MHFG	
	May. 2021	Managing Executive Officer Head of Sogo Shosha, Realty & Financial Sponsor Industry Group of MHBK	
	Apr. 2021	Managing Executive Officer In Charge of Corporate Banking of MHBK	
	Apr. 2018	Managing Executive Officer Head of Asia Oceania of MHFG Managing Executive Officer Head of Asia Oceania of MHBK	
	Apr. 2016	Executive Officer Joint Head of Americas of MHBK	
	Apr. 1988	Jointed our group	
	Education	Jun. 2002	Graduated from University of California, San Diego International Relations and Pacific Studies (Master of Pacific International Affairs)
		Mar. 1988	Graduated from Faculty of Economics, Nagoya University
	Date of Birth	Nov.20, 1964	

Name	Mitsuhiro Kanazawa	
Business Experience	Apr. 2023	Senior Executive Officer Group Co-Chief Information Officer Group Chief Process Officer of MHFG (current)
	Apr. 2022	Senior Executive Officer Co-Head of IT&Systems Group of MHFG
	Jul. 2021	Group Executive Officer Deputy Head of Strategic Planning Group of MHFG Managing Executive Officer Deputy Head of Strategic Planning Group of MHBK
	Apr. 2021	Managing Executive Officer In Charge of Specific Business, Strategic Planning Group of MHFG Managing Executive Officer In Charge of Specific Business, Strategic Planning Group of MHBK
	Apr. 2020	Executive Officer General Manager Risk Management Department of MHFG Executive Officer General Manager Risk Management Department of MHBK
	Apr. 2019	Executive Officer In charge of Credit of Global Corporate Department of MHBK
	Apr. 1990	Jointed our group
	Education	Jun. 2003
Mar. 1990		Graduated from Faculty of Law, The University of Tokyo
Date of Birth	Nov.22, 1967	

Name	Takefumi Yonezawa		
Business Experience	Apr. 2023	Senior Executive Officer Group Chief Financial Officer (Group CFO) General Manager of International Accounting Standards Project Team of MHFG (current) Managing Executive Officer Chief Financial Officer (CFO) Project Manager of International Accounting Standards Project Team of MHBK (current) Managing Executive Officer Chief Financial Officer (CFO) Project Manager of International Accounting Standards Project Team of MHTB (current)	
	Apr. 2022	Operating Officer Deputy Head of Financial Control & Accounting Group Project Manager of International Accounting Standards Project Team of MHFG	
	Jul. 2021	Operating Officer General Manager of Financial Planning Department of MHFG	
	Apr. 2019	General Manager Financial Planning Department of MHFG	
	Apr. 1993	Jointed our group	
	Education	Jun. 2009	MIT (Massachusetts Institute of Technology) Sloan School, Graduate School of Business MBA (Master of Business Administration) Concentration in Management
		Mar. 1993	Graduated from Faculty of Economics, The University of Tokyo
	Date of Birth	Dec.10, 1970	

2. Changes of Executive Officers and Operating Officers

Executive Officers in this section mean either executive officers as defined in the Companies Act or executive officers as defined in our internal regulations.

(Effective as of April 1, 2024)

Name		New Position		Current Position
Hidekatsu Take	Deputy President & Senior Executive Officer (Representative Executive Officer)	Head of Global Corporate & Investment Banking Company / In Charge of Specially Assigned Matters	Senior Executive Officer	Head of Global Corporate & Investment Banking Company / In Charge of Specially Assigned Matters
Shiro Shiraishi	Senior Executive Officer	Group Chief Risk Officer (Group CRO)	Operating Officer	—
Nobuhiro Kaminoyama	Member of the Board of Directors, Senior Executive Officer	Group Chief Human Resources Officer (Group CHRO) / Group Chief Digital Officer (Group CDO)	Member of the Board of Directors, Senior Executive Officer	Group Chief Human Resources Officer (Group CHRO)
Natsumi Akita	Senior Executive Officer	Group Chief Culture Officer (Group CCuO) / Group Chief Branding Officer (Group CBO)	Senior Executive Officer	Group Chief People Officer (Group CPO) / Group Chief Culture Officer (Group CCuO)
Mitsuhiro Kanazawa	Senior Executive Officer	Group Chief Information Officer (Group CIO)	Senior Executive Officer	Group Co-Chief Information Officer (Group Co-CIO) / Group Chief Process Officer (Group CPrO)
Shinichiro Hihara	Senior Executive Officer	Group Co-Chief Information Officer (Group Co-CIO)	Group Executive Officer	Deputy Group Chief Information Officer
Hideki Tsujimori	Senior Executive Officer	Group Chief Process Officer (Group CPrO)	Operating Officer	Deputy Group Chief Process Officer
Yutaka Nanjo	Group Executive Officer	Deputy Head of Corporate & Investment Banking Company	—	Managing Executive Officer of MHBK
Jiro Mori	Group Executive Officer	Deputy Head of Corporate & Investment Banking Company	Operating Officer	Deputy Head of Corporate & Investment Banking Company
Satoshi Asai	Group Executive Officer	Deputy Group Chief Financial Officer	Group Executive Officer	Deputy Group Chief Financial Officer / Deputy Group Chief Human Resources Officer

Name		New Position		Current Position
Makoto Hitomi	Group Executive Officer	Group Co-Chief Human Resources Officer (Group Co-CHRO)	Operating Officer	General Manager of Talent Planning and Management Department
Kazuya Yamaguchi	Group Executive Officer	Deputy Group Chief Information Officer	—	Operating Officer of MHBK
Osamu Terai	Group Executive Officer	Group Chief Information Security Officer (Group CISO)	Operating Officer	Group Co-Chief Information Security Officer (Group Co-CISO)
Koji Yanagida	Operating Officer	Deputy Head of Retail & Business Banking Company	Operating Officer	Deputy Head of Retail & Business Banking Company / Deputy Group Chief Digital Officer
Akiyuki Ui	Operating Officer	Deputy Head of Retail & Business Banking Company / Deputy Group Chief Digital Officer	—	Operating Officer of MHBK
Atsushi Matsui	Operating Officer	Deputy Head of Retail & Business Banking Company	Operating Officer	Deputy Head of Retail & Business Banking Company / General Manager of Frontier Business Planning Department
Seiji Tate	Operating Officer	Deputy Head of Global Corporate & Investment Banking Company / Deputy Head of Global Transaction Banking Unit	Operating Officer	General Manager of Global CIB Coordination Department
Tomoko Kawano	Operating Officer	Group Chief People Officer (Group CPO)	—	General Manager of Compliance Department
Motomu Kobayakawa	Operating Officer	Deputy Group Chief Information Security Officer (Deputy Group CISO)	Operating Officer	General Manager of Cyber Security Management Department
Koji Yonei	Reassigned	Member of the Board of Directors, Chairperson of MHRT	Senior Executive Officer	Group Chief Information Officer (Group CIO)
Masatsugu Shimono	Reassigned	Member of the Board of Directors (Audit & Supervisory Committee Member) of MHBK	Group Executive Officer	In Charge of Specially Assigned Matters

Name		New Position		Current Position
Masato Tsuruoka	Reassigned	Managing Executive Officer of MHTB	Group Executive Officer	Deputy Head of Corporate & Investment Banking Company / Deputy Head of Research & Consulting Unit
Mitsuhiro Morishita	Reassigned	Managing Executive Officer of MHTB	Group Executive Officer	Deputy Head of Corporate & Investment Banking Company
Yutaka Wakabayashi	Reassigned	Member of the Board of Directors of MHSC	Operating Officer	Deputy Group Chief Strategy Officer / Deputy Group Chief Governance Officer / Deputy Group Chief Digital Officer
Makoto Samejima	Reassigned	Operating Officer of MHBK	Operating Officer	Deputy Head of Global Corporate & Investment Banking Company
Nobuhisa Abe	Reassigned	Attached to IT & Systems Group	Operating Officer	Group Chief Information Security Officer (Group CISO)
Makoto Umemiya	Resigned		Member of the Board of Directors, Deputy President & Senior Executive Officer (Representative Executive Officer)	Group Chief Digital Officer (Group CDO)
Motonori Wakabayashi	Resigned		Member of the Board of Directors, Senior Executive Officer	Group Chief Risk Officer (Group CRO)

(Effective in late June 2024)

Name		New Position		Current Position
Hidekatsu Take	Member of the Board of Directors, Deputy President & Senior Executive Officer (Representative Executive Officer)	Head of Global Corporate & Investment Banking Company / In Charge of Specially Assigned Matters	Deputy President & Senior Executive Officer (Representative Executive Officer)	(same as on the left)
Takefumi Yonezawa	Member of the Board of Directors, Senior Executive Officer	Group Chief Financial Officer (Group CFO) / General Manager of International Accounting Standards Project Team	Senior Executive Officer	(same as on the left)
Mitsuhiro Kanazawa	Member of the Board of Directors, Senior Executive Officer	Group Chief Information Officer (Group CIO)	Senior Executive Officer	(same as on the left)
Nobuhiro Kaminoyama	Senior Executive Officer	Group Chief Human Resources Officer (Group CHRO) / Group Chief Digital Officer (Group CDO)	Member of the Board of Directors, Senior Executive Officer	(same as on the left)

3. Directors, Executive Officers and Operating Officers as of April 1, 2024

Members of the Board of Directors and Executive Officers as Defined in the Companies Act

Member of the Board of Directors, President & Group CEO (Representative Executive Officer)	Masahiro Kihara	President & Group CEO
Member of the Board of Directors, Senior Executive Officer	Nobuhiro Kaminoyama	Group Chief Human Resources Officer (Group CHRO) / Group Chief Digital Officer (Group CDO)
Member of the Board of Directors, Chairperson (<i>Kaicho</i>)	Seiji Imai	Chairperson (<i>Kaicho</i>) Imai engages in the company's external activities, but does not chair the Board meetings. The Board meetings are chaired by the independent director chair Izumi Kobayashi.
Member of the Board of Directors	Hisaaki Hirama	Member of the Audit Committee Chairperson of the Risk Committee Member of the IT / Digital Transformation Committee
Members of the Board of Directors (Outside Director) (not full-time)	Yoshimitsu Kobayashi	Chairperson of the Nominating Committee
	Ryoji Sato	Member of the Audit Committee
	Takashi Tsukioka	Member of the Nominating Committee Member of the Compensation Committee Chairperson of the Audit Committee Member of the IT / Digital Transformation Committee
	Kotaro Ohno	Member of the Nominating Committee Member of the Audit Committee
	Masami Yamamoto	Member of the Nominating Committee Chairperson of the Compensation Committee Member of the IT / Digital Transformation Committee
	Hikomichi Shinohara	Member of the Nominating Committee Chairperson of the IT / Digital Transformation Committee
	Izumi Kobayashi	Chairperson of the Board of Directors Member of the Nominating Committee Member of the Risk Committee
	Yumiko Noda	Member of the Compensation Committee Member of the Risk Committee

Deputy President & Senior Executive Officer (Representative Executive Officer)	Hidekatsu Take	Head of Global Corporate & Investment Banking Company / In Charge of Specially Assigned Matters
Senior Executive Officers	Kazutoshi Isogai	Head of Retail & Business Banking Company
	Masayuki Sugawara	Head of Corporate & Investment Banking Company
	Kenya Koshimizu	Co-Head of Global Markets Company
	Daishi Sasaki	Co-Head of Global Markets Company
	Noriyuki Sato	Head of Asset Management Company / In Charge of Specially Assigned Matters
	Tsutomu Yamamoto	Head of Global Transaction Banking Unit
	Yasuhiko Ushikubo	Head of Research & Consulting Unit / Group Chief Sustainability Officer (Group CSuO)
	Naoshi Inomata	Group Chief Strategy Officer (Group CSO)
	Minako Nakamoto	Group Chief Governance Officer (Group CGO)
	Takefumi Yonezawa	Group Chief Financial Officer (Group CFO)
	Shiro Shiraishi	Group Chief Risk Officer (Group CRO)
	Natsumi Akita	Group Chief Culture Officer (Group CCuO) / Group Chief Branding Officer (Group CBO)
	Mitsuhiro Kanazawa	Group Chief Information Officer (Group CIO)
	Shinichiro Hihara	Group Co-Chief Information Officer (Group Co-CIO)
	Hideki Tsujimori	Group Chief Process Officer (Group CPrO)
Makoto Matsubara	Group Chief Compliance Officer (Group CCO)	
Hisashi Kikuchi	Group Chief Audit Executive (Group CAE)	

Executive Officers as Defined in Our Internal Regulations and Operating Officers

Group Executive Officers	Ken Ashida	In Charge of Specially Assigned Matters
	Takumi Niwa	In Charge of Western Japan
	Atsuhiko Morishima	Deputy Head of Retail & Business Banking Company
	Ryusei Adachi	Deputy Head of Retail & Business Banking Company
	Yutaka Nanjo	Deputy Head of Corporate & Investment Banking Company
	Jiro Mori	Deputy Head of Corporate & Investment Banking Company
	Shuji Matsuura	CEO for the Americas

Group Executive Officers	Fumiro Suzuki	CEO for Europe, Middle East and Africa
	Koichi Zaiki	CEO for Asia-Pacific
	Yasuhiro Kubota	Co-CEO for Asia-Pacific
	Hiroshi Kawamoto	Group Chief Crisis Management Officer (Group CCMO)
	Satoshi Asai	Deputy Group Chief Financial Officer
	Makoto Hitomi	Group Co-Chief Human Resources Officer (Group Co-CHRO)
	Yuta Hayashi	Deputy Group Chief Information Officer
	Kazuya Yamaguchi	Deputy Group Chief Information Officer
	Hidekazu Kojima	Joint Group CCO, Global Head of Financial Crimes Compliance and Global Compliance
	Osamu Terai	Group Chief Information Security Officer (Group CISO)
Operating Officers	Koji Yanagida	Deputy Head of Retail & Business Banking Company
	Akiyuki Ui	Deputy Head of Retail & Business Banking Company / Deputy Group Chief Digital Officer
	Atsushi Matsui	Deputy Head of Retail & Business Banking Company
	Seiji Tate	Deputy Head of Global Corporate & Investment Banking Company / Deputy Head of Global Transaction Banking Unit
	Shintaro Deguchi	Deputy Group Chief Risk Officer
	Tomoko Kawano	Group Chief People Officer (Group CPO)
	Hiroyuki Kikuchi	Deputy Group Chief Information Officer
	Yasuo Hamakake	Deputy Group Chief Information Officer
	Motomu Kobayakawa	Deputy Group Chief Information Security Officer (Deputy Group CISO)