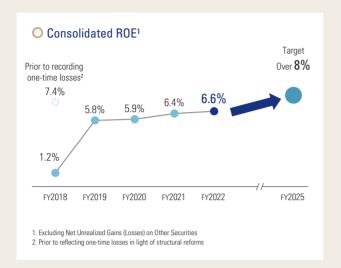
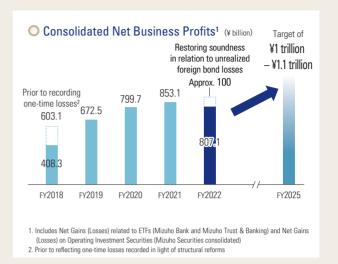
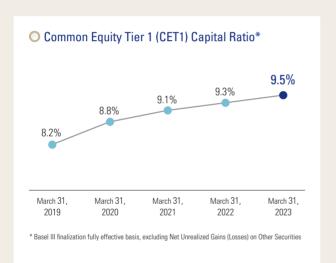
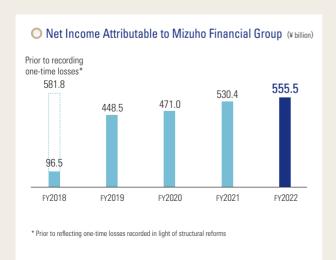
# > Financial data

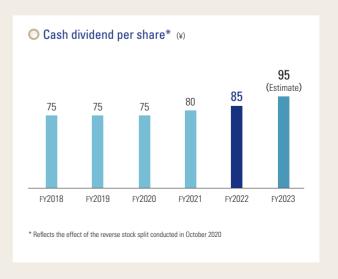






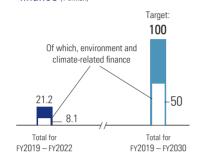






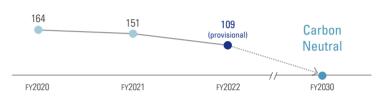
# Non-financial data

 Sustainable finance Environment and climate-related finance (¥ trillion)



O Scope 1 and 2 (GHG emissions across the seven group companies1) (ktCO<sub>2</sub>e)

In relation to Scope 2, progress was made on switching to renewable energy in FY2022.



- 1. Mizuho Financial Group, Mizuho Bank, Mizuho Trust & Banking, Mizuho Securities, Mizuho Research & Technologies², Asset Management One, and Mizuho Americas (data up to FY2021 are for eight group companies including the former Mizuho Private Wealth
- 2. Data up to FY2020 combines figures for the former Mizuho Information & Research Institute and former Mizuho Research Institute.
- 3. Company liquidated on March 23, 2022; functions taken over by Mizuho Bank

## Scope 3 (GHG emissions from financing and investment)

Medium-term targets were set for the following three sectors in FY2022 toward achieving net zero GHG emissions (Scope 3) in 2050.

Sector	Target	FY2021 result
Electric power	FY2030 138-232 kgCO₂e/MWh	<b>353</b> kgC0₂e/MWh
Oil and gas	Scope 1 and 2 FY2030 4.2 gCO <sub>2</sub> e/MJ	6.5gCO₂e/MJ
	Scope 3 -12 to -29% (compared to FY2019)	43.2MtCO <sub>2</sub> e (-29%)
Thermal coal mining	FY2030 OECD countries: Zero balance FY2040 Non-OECD countries: Zero balance	1.7MtCO <sub>2</sub> e

Outstanding credit balance for coal-fired power plants based on our Environmental and Social Management Policy for Financing and Investment Activity

Target	FY2022 result
FY2030: Reduce the FY2019 amount by 50% FY2040: Zero	21.4% reduction (¥235.5 billion)

O Exposure to high-risk areas in transition risk sectors

Target	FY2022 result
Reduce over the medium to long term	¥1.6 trillion

⇒P.61 Sustainability

## Engagement score<sup>1</sup>

FY2025 65% 51%

### Inclusion score<sup>1</sup>

FY2022 resul FY2025 65% 55%

Percentage of management positions outside Japan filled by employees hired outside Japan<sup>2</sup>

Level to be achieved continuously	FY2022 result
83%	84%

- Percentage of management positions filled by women<sup>3</sup>
- Manager equivalent and above
  General manager equivalent<sup>4</sup> (general managers and equivalent roles) **Target: 30%** 21% 19% 0 16% 9% 14%

FY2022 FY2021 FY2025 Early 2030s Results Target

- 1. Based on the positive response rate (selection of 4 or 5 on a scale from 1 to 5) for four Staff Survey questions related to engagement and inclusion
- 2. Total of Mizuho Bank, Mizuho Trust & Banking, and Mizuho Securities
- 3. Japan (Total of Mizuho Financial Group, Mizuho Bank, Mizuho Trust & Banking, Mizuho Securities, and Mizuho Research & Technologies)
- 4. In FY2023, we revised the standards for calculation to align with the medium-term business plan. FY2021 and 2022 result reflect the new standards.

⇒P.49 Human capital management