

(Attachment)

## Executive penalties

We have decided to reduce executive compensation as shown below.

Mizuho Financial Group President & Group CEO	Tatsufumi Sakai	Monthly pay -50% x six months
Mizuho Bank President & CEO	Koji Fujiwara	Monthly pay -50% x four months

IT & Systems Group, Operations Group:

Head of IT & Systems Group and Head of Operations Group	Satoshi Ishii	Monthly pay -40% x four months
Deputy Head of IT & Systems Group	Takeshi Katano	Monthly pay -20% x four months
Executive Officer in Charge of Specific Business of Operations Group	Eishi Shimizu	Monthly pay -10% x four months

Strategic Planning Group:

Head of Strategic Planning Group	Naoshi Inomata	Monthly pay -15% x four months
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Retail & Business Banking Company, Retail & Business Banking Division:

Head of Retail & Business Banking Company	Masahiro Otsuka*	Monthly pay -15% x four months
Head of Retail & Business Banking Division	Yukinobu Maruyama **	Monthly pay -15% x four months
Executive Officer in Charge of Specific Business of Retail & Business Banking Division <sup>†</sup>	Satoshi Suzuki	Monthly pay -10% x four months

<sup>†</sup> Lists Mizuho Bank position

Note: See below for affiliations of executive officers without a company name listed.

No mark: Both Mizuho Financial Group and Mizuho Bank

\*: Mizuho Financial Group

\*\* : Mizuho Bank

Reference: Mizuho Research & Technologies

Deputy President	Yasumasa Mukai <sup>1</sup>	Monthly pay -20% x four months
Managing Director	Tatsuhiko Takahashi <sup>2</sup>	Monthly pay -10% x four months

<sup>1</sup>Previously Mizuho Information & Research Institute President & CEO

<sup>2</sup>Previously Mizuho Information & Research Institute Deputy President, and Head of Project Design Sector